

BYLAWS of the SOUTHERN COLORADO CHAPTER
AMERICAN SOCIETY OF SAFETY PROFESSIONALS

AMENDED: August 2022

Melissa Schmaltz 12/16/22
Melissa Schmaltz 12/16/22 (Dec 16, 2022 07:05 MST)

Regional Vice President

Date

Joel Nobles

Area B Director

Date

Chapter Chartered: June 5, 1962

*(Originally as the Pikes Peak Chapter, Changed in June of 2008 to the
Southern Colorado Chapter)*

ARTICLE 1- NAME

- Section 1. The name of this organization shall be the Southern Colorado Chapter of the American Society of Safety Professionals.
- Section 2. Hereinafter, Southern Colorado Chapter will be referred to as Chapter and the American Society of Safety Professionals will be referred to as the Society.

ARTICLE II – PURPOSE

- Section 1. The purpose of the Chapter will be to promote the advancement of the safety profession and safety professionals and development of its members in the Southern Colorado area. Our mission is to offer an opportunity for safety professionals to meet other professionals and to share their experiences and knowledge with one another in an effort to promote safe and healthful working conditions in Southern Colorado.
- Section 2. In fulfilling its purpose, the Chapter shall have the following objectives:
- a. To develop and/or promote educational programs for obtaining the knowledge required to perform the functions of a safety professional.
 - b. To disseminate Society, information and materials that will carry out the purposes of the Chapter and Society and serve the public.
 - c. To provide and/or support forums for the interchange and acquisition of professional knowledge among its members.
 - d. To foster liaison with local organizations of related disciplines.
 - e. To inaugurate and implement such other programs and projects that are consistent with the purposes of the Chapter and the Society.
 - f. To conduct its affairs in a manner that will reflect the standards, purposes, and objectives of the society.

ARTICLE III - MEMBERSHIP

- Section 1. Membership in the Chapter is open to those individuals who are members of the Society in good standing and who are located within the Chapter's geographical area or request membership in it. All members of the Chapter shall be members of the Society.
- Section 2. Membership is personal and not transferable.
- Section 3. All Chapter members are eligible to vote on all matters submitted to the Chapter membership.

ARTICLE IV - ORGANIZATION

- Section 1. The Chapter is a not-for-profit organization chartered by the Society for the purpose of carrying out the objectives of the Society for the Southern Colorado Region. It shall operate in accordance with Society Bylaws.
- Section 2. In order to maintain its Chapter, the Chapter shall have a minimum of 40 active members.
- Section 3. The Chapter is located in Colorado Springs, Colorado within the boundary of Area B in Region II, and the Chapter's geographical area is defined as follows: the south eastern counties of the state of Colorado including Chaffee, Saguache, Rio Grande, Alamosa, Conejos, Costilla, Huerfano, Custer, Fremont, Teller, El Paso, Pueblo, Las Animas, Baca, Otero, Crowley, Bent, Prowers, Kiowa, and Cheyenne Counties, the southern half of Park County and the southern two thirds of Lincoln County.
- Section 4. There shall be an Executive Committee whose members shall be responsible for the operation and management of the Chapter. It shall be responsible for the supervision and care of all property, shall have full authority to commit the Chapter to action in consonance with the resolutions adapted at meetings of the Chapter, and may cooperate with other organizations on such basis that will not impair the ability of the Chapter to pursue its purposes independently.
- Section 5. A majority of the Executive Committee present at a board meeting shall constitute a quorum. Seven-chapter members and at least one elected member of the board present at a chapter meeting shall constitute a quorum.
- Section 6. The Executive Committee shall consist of the Elected Officers,
- Section 7. Each major objective as listed in Article II, Section 2 of these bylaws shall be under the supervision of either a Chapter officer or an appointed committee chairperson.
- Section 8. The Chapter president is a voting representative for the Region II Regional Operating Committee. A Professional Member or Member who is an elected officer of the Chapter may serve instead of the President if so, designated in writing to the Area Director or Regional Vice President.
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- Section 9. Chapter officers shall be elected by members of the Chapter.
- Section 10. The Chapter activity year shall be from July 1st to June 30th.

ARTICLE V - OFFICERS

Section 1. Elected officers of the Chapter shall be:

- a) President
- b) Vice-President
- c) Secretary
- d) Treasurer
- e) Advisory Group Member on the ASSP Advisory Group (typically the SOCO Past President, also known as the "Chapter Advisory Group Member")

Section 2. Each elected Chapter officer shall be a Society member for one year prior to taking office; exceptions must be approved by the Regional Vice President. However, only a Professional Member or Member may hold the offices of President, Vice-President, or Advisory Group Member on the ASSP Advisory Group.

Section 3. The President shall:

- a) Preside at regular and special meetings of the Chapter Executive Committee and the membership.
- b) Represent the Chapter at meetings of other organizations where official representation of the Chapter is desirable.
- c) Be a representative for the Chapter at the Area Operating Committee or Regional Operating Committee meetings.
- d) Provide leadership for programs and activities for the Chapter during the term of office.
- e) Appoint such committees as are necessary to implement the objectives of the Chapter.
- f) Submit a completed Annual Plan at the beginning of the term or by August 15 and an Annual Performance Report at the end of the term or by June 30 to the Area Director or Regional Vice President and Society Headquarters.
- g) Submit the names of Chapter officers and advisory group member(s) elected for the ensuing year annually by May 31 to the Area Director, the Regional Vice President and Society Headquarters.

Section 4. The Vice-President shall:

- a) Succeed to the office of the President and carry out its duties if the President is unable to serve.
- b) Assume responsibilities for the work of Committees as assigned by the President.
- c) Provide monthly report to Chapter officers:
 - 1. Expiring Chapter members
 - 2. New Chapter members
- d) Contact Chapter members with expired, or about to expire, memberships and request renewal

- e) Send Chapter welcome packet to new Chapter members

Section 5. The Secretary shall:

- a) Maintain Chapter records and correspondence.
- b) Record and distribute minutes of Chapter meetings and Chapter Executive Committee meetings.
- c) Notify Chapter members about meetings.
- d) Retain Custody of the Chapter Charter.
- e) Assume the duties of the Treasurer as necessary.

Section 6. The Treasurer shall:

- a) Maintain all financial records of the Chapter.
- b) Supervise the receipt and disbursement of funds as directed by the Chapter Executive Committee.
- c) Maintain Chapter funds in a depository approved by the Executive Committee.
- d) Submit a completed Chapter Dues Report by March 1 to Society Headquarters.
- e) Complete the Chapter's audited income & expense statement and any IRS tax documents for the fiscal year ending March 31. Transmit fiscal report and any tax documents on or before May 31 to Society Headquarters.
- f) Assume the duties of the Secretary as necessary.
- g) Collect and maintain receipts for all expenditures of the Chapter.
- h) Advise the general membership at each regular meeting of the specific financial activities of the Chapter to include income and expenses.

Section 7. The Advisory Group Member on the ASSP Advisory Group shall:

- a) Operate in accordance with Advisory Group Operating Procedures and Society Bylaws.
- b) Serve as representative of their local ASSP chapter on the ASSP Advisory Group.
- c) Actively discuss and provide input on issues/topics to the Board of Directors.

ARTICLE VI- NOMINATIONS AND ELECTIONS OF OFFICERS

Section 1. The current Vice-President shall serve as the Chairperson of the Nominations & Elections Committee with oversight by the Executive Committee. The Committee, including the Chairperson, will consist of no less than three (3), but not more than five (5) members. Committee members other than the Vice-President shall be approved by the Executive Committee. Newly nominated candidate positions may not serve on the Nominations & Elections Committee. Selection of the Committee Members shall be completed no later

than the first Executive Committee meeting of each calendar year and duly recorded. The full final Nominations & Elections Committee must approve the slate of officer candidates.

Selection of the Nominations and Elections Committee Members shall be completed no later than December 1st and duly recorded and reported to Society. The full final Nominations & Elections Committee must approve the slate of officer candidates.

- Section 2. The Nominations & Elections Committee shall select qualified candidates for all elective offices. Candidates' names and qualifications shall be published and distributed to the Chapter membership at least 30 days in advance of the election.
- Section 3. Chapter members may submit a signed petition nominating an individual for elective office. The petition will require seven (7) signatures to be valid. The petition shall be accompanied by a written acceptance by the nominee(s) and shall be submitted to the Chairperson of the Nominations & Elections Committee 15 days in advance of the election. The names and qualifications of such nominees shall be published and distributed to the membership at least 7 days prior to the election.
- Section 4. The term of elected Chapter officers shall be for one year starting July 1 to June 30 of the second year.
- Section 5. Election of officers for the ensuing years shall be held at the March meeting (for years where the chapter holds meetings every other month), and in April (for years where the chapter holds meetings every month September – May) in attendance of a quorum. If there is more than one candidate for any office, election shall be by secret ballot (written or electronic). If there is only one candidate for an office, election may be by voice vote.
- Section 6. In the event a quorum is not present at the meeting, members present shall constitute a quorum.
- Section 7. Removal of elected Chapter officers shall be by a 2/3 vote of the Elected Chapter officers at any regular or special board meeting at which a quorum of the board is present or by Chapter members at any regular or special meeting at which a quorum of the chapter is present. Upon presentation of a signed petition from 10 voting members of the Chapter, the Chapter Executive Committee shall be obligated to review the validity of the petition and investigate the circumstances. Committee Chairpersons appointed by elected officers or the Chapter Executive Committee may be removed by the officer on the Executive Committee who appointed them.
- Section 8. Vacancies in elected Chapter offices shall be filled by the succession designated in the various officer descriptions. If no succession is designated, or the designated successor declines to accept the position, the position shall be filled in the way specified below, according to the position and timing of the vacancy.
- a) Should a vacancy occur in any elected office, including Secretary, Treasurer, Secretary/Treasurer or any others, except President or Vice-President, the President shall appoint, with the approval of the Chapter Executive Committee, an eligible member to fill the unexpired term of office, giving special consideration to current committee Chairpersons and experienced Chapter leaders who have recently completed their terms of office.
 - b) Should a vacancy occur early in the term, in the office of:
 - 1) President, the Vice-President shall succeed to the Presidency. If the

Vice-President declines the position, a past President may serve as President for this term upon the approval of the Executive Committee. Otherwise, a special election as specified in b.2. of this section will be considered for filling the seat of President. The Vice-President or a special Nominations & Elections committee appointed by the Chapter Executive Committee will be responsible for completing the special election.

2) Vice-President, the President shall:

- (a) Appoint a special Nominations & Elections Committee.
- (b) Publish notification of the election and the slated nominees for office at least 15 days in advance of the Chapter meeting at which the election is to be held.
- (c) Receive at the Chapter meeting any additional nominating petitions as may be rendered and signed by the number of members specified in Article VI, Section 3.
- (d) Conduct a voice vote at the Chapter meeting if there is only one nominee and a written ballot if there is more than one nominee for office.
- (e) Ensure that the elected candidate assumes office immediately upon election.

c) Should a vacancy occur at mid-term or later, in the office of:

- 1) President, the Vice-President shall serve the unexpired term of the President in addition to the term for which he was originally elected.
- 2) Vice-President, if it is not an operational hardship for the Chapter, the position may remain vacant until the next election is conducted. If it is operationally necessary for the Chapter to have a Vice-President, then the position should be filled as noted in this Article and Section, paragraph b) 2).

Section 9. Vacancies in appointed offices shall be filled for their unexpired term by appointees of the President then in office, with the approval of the Chapter Executive Committee.

Section 10. Inability to serve: If after the election, but prior to taking office, an officer is unable to serve for any reason, the vacancy shall be filled in the manner set forth in this Article.

ARTICLE VII - SECTIONS

Section 1. Sections may be formed by Chapters to serve 10 or more dues-paying (or emeritus) Chapter members whose geographical location, within the Chapter area, constitutes an inconvenience to participate in Chapter affairs, and whose number is insufficient to permit formation of a new Chapter. The Section shall operate in accordance with Society and Chapter Bylaws.

Section 2. The group must petition the Chapter Executive Committee to form a Section of the Chapter.

a) The petition should outline:

1. Name of the Section.
2. Territory the Section will encompass.
3. Number of members currently in the territory.
4. Plans for meetings to be held and the nature of the program.
5. Justification for the creation of the Section.
6. Any dues arrangements between the Chapter and the Section.
7. Submit a copy of Section Bylaws

- b) Sections must meet the approval of the Chapter's Executive Committee, the Area Operating Committee and the Regional Operating Committee.

Section 3. Section members shall elect a Chairperson and a Secretary/ Treasurer and must abide by the Bylaws of the Chapter.

- a) The Chairperson shall be a Professional Member or Member. The Chairperson of an authorized Section shall be invited to attend all meetings of the Chapter Executive Committee, and shall attend at least two, as a non-voting participant.
- b) By April 30 of each Chapter year, the Section Chairperson shall submit a summary report of Section activities and a financial report to the Chapter President and the Area Director or Regional Vice President.
- c) The Section Secretary/Treasurer shall keep records of meetings, sending copies to the Chapter Secretary; notify members of meetings; retain the Section Charter; maintain such financial records as are necessary and keep the Chapter Officers informed of the Section's financial status. The Chapter shall remit at least 30% of Chapter dues of Section members to the Section for its use.
- d) The Chairperson of the Section shall appoint a Nominations & Elections Committee annually to select nominees for the offices of Chairperson and Secretary/Treasurer for the year beginning July 1. Both officers' terms shall be for one year beginning July 1. Election of these officers shall be held at a Section meeting prior to July 1.
- e) If the Section ceases to function as a viable organization, the Chapter Executive Committee, after investigation, may recommend its dissolution to the Area Operating Committee and/or Regional Operating Committee, and any funds in the Section Treasury shall be remitted to the Chapter for Chapter use.
- f) Student Members attending an educational institution may join together to form a Student Section of the Chapter within whose boundary the institution lies.

ARTICLE VIII - FEES AND DUES

Section 1. Each member, except Students, Emeritus and Honorary Members, shall be assessed annual Chapter dues as determined by Chapter members, in addition to Society dues.

Section 2. All Society and Chapter dues shall be paid annually in advance by the anniversary of each member's election date.

Section 3. Chapter dues shall be determined by vote of the Chapter membership at any regular or special meeting where a quorum is present. All Chapter members shall be notified at least 30 days in advance regarding dues proposals.

ARTICLE IX - MEETINGS

Section 1. Chapters shall meet at least six times per year and four of the meetings shall be technical

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meetings. Technical meetings are those that define or discuss methods, procedures, systems, devices and/or standards toward the reduction, control or elimination of hazardous exposures to people, property or the environment, and which foster the technical, scientific, and managerial knowledge and skills of attendees.

- Section 2. Special meetings of members may be called by the Chapter Executive Committee. The notice calling such a meeting shall state the purpose of the meeting; such notice to be sent to each member at least two weeks in advance.
- Section 3. Seven-chapter members and at least one elected member of the board present at a chapter meeting shall constitute a quorum.
- Section 4. The latest edition of Robert's Rules of Order Newly Revised shall govern the transaction of business at all meetings of the Chapter unless otherwise provided in these Bylaws.
- Section 5. Executive Committee meetings shall be conducted at least six times per year and the Chapter President will preside over the meeting. These meetings are necessary for managing the chapter including finance reports, strategic plans, governmental affairs, membership growth and other business items needed to manage the Chapter successfully.

ARTICLE X - MISCELLANEOUS

- Section 1. The Chapter may be dissolved by the Chapter members in the following manner:
- a. A resolution to dissolve the Chapter shall be acted upon at a meeting of the Executive Committee. The resolution shall be set forth the reasons for the dissolution.
 - b. Within 30 days following the Executive Committee action, a mail ballot shall be sent to all voting members for the chapter setting forth the reason for the dissolution. Thirty days later, the ballots shall be counted by the Executive Committee. A two-thirds (2/3) vote of the returned ballots is required for approval of the action.
 - c. Upon adoption of the resolution to dissolve, the officers shall proceed to carry out the dissolution of the chapter in conformance with applicable laws and Society Bylaws.
- Section 2. If a Chapter Executive Committee no longer exists or conditions preempt the implementation of the preceding Section, a Chapter member may make a recommendation for dissolving a Chapter to the Regional Vice President and Area Director for their review. Upon the approval of the Area Operating Committee and the Regional Operating Committee, the recommendation will be forwarded to the Society Board of Directors.
- Section 3. The Society Board of Directors may dissolve the Chapter after failure of the Chapter to conform to minimum Society requirements for activities or upon performance of actions contrary or detrimental to the Society and after a reasonable probation period. Upon notice, the Chapter officers shall carry out the dissolution of the Chapter.
- Section 4. The official Society symbol may be used by the Chapter on correspondence, publications, and other official documents, in accordance with the provisions for use and reproduction in the Society Bylaws.
- Section 5. Any fund-raising projects or activities shall be limited to those activities which are

consistent with the purpose of the Society and the Chapter.

Section 6. Chapter officers shall assure retention of needed Chapter and membership records by adhering to the following record retention periods. Officers having charge of these records are authorized to dispose of the records at the end of the required retention period:

- a. Minutes of Meetings - permanently.
- b. Correspondence - two (2) years following completion of the Chapter year.
- c. Financial Records – seven (7) years following completion of the Chapter year.

ARTICLE XI - AMENDMENTS

Section 1. Amendments to these bylaws may be proposed by the Chapter Executive Committee or by seven (7) Chapter Professional Members and/or Members. Amendments proposed by the later shall be presented to the Chapter Executive Committee.

Section 2. The Executive Committee shall publish any proposed amendments to the membership at least 30 days in advance of the meeting at which action will be taken.

Section 3. Amendments shall be voted on at a regular or special Chapter meeting, at which action will be taken if a quorum is present. two thirds (2/3), affirmative vote is required for approval.

Section 4. All amendments to these bylaws will become effective after approval by the Area Director and Regional Vice President.

Matthew Charles Bleckert, CHST
Chapter President
Southern Colorado Chapter
Region II
Area B

August 2022
Date